

Services

BACKGROUND INVESTIGATION SERVICES [Details »](#)

- Fire service pre-employment
- Law enforcement pre-employment
- Public employee pre-employment
- Private industry pre-employment
- Federal government security clearances
- Subject interviews
- Criminal history check
- Academic verification
- Reference interviews
- Financial history
- Detailed professional report

Our background investigations are thorough, which prevents mistakes in hiring and reduces employer liability.

TRIAL PREPARATION SERVICES

- Interviews
- Locate witnesses/suspects
- Liability investigations
- Workers compensation investigations
- Subpoena and summons service
- Records searches
- Photography - stills and video
- Asset searches
- Undercover roles
- Admissible evidence
- Detailed and reliable reports

GENERAL INVESTIGATIVE SERVICES

Fifer Investigations, LLC also provides general investigative services and is capable of providing surveillance and surveillance video that is steady and on point with a wide variety of specialized covert equipment such as pager-camera, low light, night vision and time lapsed, as well as a wide variety of film and digital photography. Fifer Investigations, LLC has the staff, ability, and equipment for any assignment.

Please [contact us](#) for more information.

Objective and Description of Background Investigations

Background investigations conducted by Fifer Investigations, LLC are designed to provide the client the most up to date and thorough information on which to base a hiring decision. Liability issues and negative publicity arising from flawed decisions by employees can be extreme. Expenses in training new hires can be very high, making re-hiring decisions very costly.

Recognizing the importance of hiring the best candidates, Fifer Investigations, LLC will provide a thorough and in depth investigation in the most expedient manner.

A background investigation of a police officer or fire fighter applicant will take 85-100+ hours to complete. A Management/ Corrections Officer/Police Support Officer / Dispatcher/ Parking Enforcement Officer can take 50-66 hours, Municipal/Civilian 36-46 hours and an Entry Level Investigation can take 10-17 hours.

Following is an explanation of background investigations conducted by Fifer Investigations, LLC and the cost associated with each.

Additional charges such as Police Departments or Courts charging to obtain records will be passed along.

Level I (85 – 100+ Hours) Police and Fire Applicants \$2000

If the investigation is terminated prior to completion we charge only for the hours worked at \$75 per hour. Out of state travel expenses are extra.

This investigation includes:

- In depth interview with applicant.
- A criminal history investigation comprised of Michigan and other state's central record check for felony and misdemeanor crimes.
- A check through the federal court system to search for arrests for violation of federal laws, bankruptcies and civil suits.
- Checks with all state, county, local police agencies and courts in whose jurisdiction or neighboring jurisdiction the applicant has resided, worked, attended educational institutions or could have reasonably been expected to visit.** Reports and details of arrests or other investigations involving the applicant, and information on any civil suits in both District and Circuit Court in which the applicant has been a plaintiff or defendant.
- Checks of Sexual Offender Registrations nationwide.
- Detailed interviews with all former employers as identified by the applicant and the Social Security Administration* within the past ten years, including interviews with both superiors and subordinates and Human Resource offices.
- Investigation of the last five years driving record, including reports or details of any traffic violation or accident.
- Verification of education, degrees, licenses, or specialized formal training and membership in professional organizations.

- Credit report with detailed investigation, verification, and explanation of financial deficiencies. Investigation to determine if there have been any bankruptcy filings, judgments or liens.
- Detailed interviews with spouse, significant other, family, and personal references.
- Interview current and past landlords and neighbors.
- Military service. A determination of applicant's discharge status and reenlistment code, any judicial or non-judicial discipline or punishment and interviews with peer group or subordinates.
- Summary of findings.

*Social Security Administration fee (\$136 as of 1-1-15) is a separate charge above and beyond the cost of the background.

**The individual police department, district and circuit court checks to determine if applicant has been a complainant, suspect, victim, plaintiff or defendant in any proceeding. A large percentage of applicants disqualified from the employment process during our investigations resulted from information uncovered during these checks.

Level II \$1175 (50 - 66+ hours)

This investigation includes:

- In depth interview with applicant.
- A criminal history investigation comprised of a Michigan and other state central record check for felony and misdemeanor crimes.
- Checks with all state, county and local agencies in whose jurisdiction the applicant has resided during the last ten years. Reports and details of arrests or other investigations involving the applicant, and information on any civil suits in both District and Circuit Court in which the applicant has been a plaintiff or defendant.
- A check through the Public Access to Court Electronic Records to search for arrests for violation of Federal laws, bankruptcies and civil suits.
- Checks of Sexual Offender Registrations in all states in which the applicant has resided.
- Verification of education, licenses, or specialized formal training and membership in professional organizations.
- Credit report with detailed investigation, verification, and explanation of financial deficiencies. Investigation to determine if there have been any bankruptcy filings.
- Investigation of the last five years driving record, including reports or details of any traffic violations or accidents.
- Detailed interviews with all former employers as identified by the applicant and the Social Security Administration* within the past ten years up to seven previous employers, including interviews with both superiors and subordinates and Human Resource offices.
- Detailed interviews with spouse, significant other and family members.
- Detailed interviews with up to four personal references.
- Summary of findings.

*Social Security Administration fee (\$136 as of 1-1-15) is a separate charge above and beyond the cost of the background.

Level III \$850 (36 – 46+ hours)

This investigation includes:

- A criminal history investigation comprised of a Michigan and other state central record check for felony and misdemeanor crimes.
- Checks with all state, county and local police agencies and Circuit and District Courts in whose jurisdiction the applicant has resided or worked during the last seven years. Reports and details of arrests or other investigations involving the applicant and information on any civil suits in both Circuit and District Court in which the applicant has been a plaintiff or defendant.
- A check through the Public Access to Court Electronic Records to search for arrests for violation of Federal laws, bankruptcies and civil suits.
- Checks of Sexual Offender Registrations in all states the applicant has resided in.
- Investigation of the last five years driving record, including reports or details of any major traffic violations.
- Verification of education, licenses, or specialized formal training and membership in professional organizations.
- Credit report with detailed investigation, verification, and explanation of financial deficiencies. Investigation to determine if there have been any bankruptcy filings.
- Detailed interviews with all former employers as identified by the applicant and the Social Security Administration* up to five previous employers or last five years and contacting each of them.
- Detailed interviews with the last five former employers and/or partners or the last five years including interviews with both superiors and subordinates and Human Resources office.
- Detailed interviews with up to four personal references.

*Social Security Administration fee (\$136 as of 1-1-15) is a separate charge above and beyond the cost of the background.

Level IV \$475 (10-17 hours)

This investigation includes:

- A criminal history investigation comprised of a Michigan and other state central record check for felony and high misdemeanor crimes.
- A check for any contact the applicant may have had with the Michigan Department of State Police, the County Sheriff's Department and Municipal Police Department where the applicant has resided or worked during the past five years.
- A check with the Circuit and District Court in whose jurisdiction the applicant has resided and worked in the past five years.
- A check through the Public Access to Court Electronic Records to search for arrests for violation of Federal laws, bankruptcies and civil suits.
- Checks of Sexual Offender Registrations in all states the applicant has resided in.
- Complete driving record examination, including details of traffic citations and traffic accidents in the past five years.
- Credit report with detailed investigation, verification, and explanation of deficiencies. Also to determine if there have been any bankruptcy filings.

A determination of validity of a passport, visa, or naturalization status would be made at any level upon request.

Client List

State Agencies

- Michigan Department of Attorney General
- Michigan Commission on Law Enforcement Standards

Fire Departments

- Ann Arbor Fire Department
- Birmingham Fire Department
- Commerce Township Fire Department
- Dexter Area Fire Department
- Frenchtown Township Fire Department
- Pittsfield Township Fire Department
- Plymouth Township Fire Department
- Wayne Fire Department
- Ypsilanti Fire Department

Municipal Governments

- Flushing City
- Flushing Township
- Gladstone
- Grand Blanc
- Van Buren Charter Township

Human Resource Departments & Other

- Ann Arbor Human Resources
- Ann Arbor Employees' Retirement System
- Frenchtown Township Clerk's Office
- Huron-Clinton Metropolitan Authority
- Monroe Human Resources
- Plymouth Township Human Resources
- Ypsilanti Community Utilities Authority
- Ypsilanti Human Resources

Law Enforcement Agencies

- Auburn Hills Police Department
- Chelsea Police Department
- Chesterfield Township Police Department
- Howell Police Department
- Lawrence Technological University Campus Security
- Menominee Police Department
- Monroe Police Department
- New Haven Police Department
- Oak Park Department of Public Safety
- Plymouth Township Police Department
- Pittsfield Township Police Department
- Ypsilanti Police Department

Emergency Dispatch Center

- Livingston County 911 Central Dispatch Center